

International Police-Security Training Program & Foreign Operational Services



**Multi-Service Tactics, Techniques &
Procedures for Police-Security Personnel**



"Serving our clients around the corner and around the world." ®

MPM Global Solutions

A Division of The MPM Group, Inc.

INTERNATIONAL POLICE/SECURITY PERSONNEL TRAINING

&

OPERATIONAL SUPPORT SERVICES

“All that is necessary for evil to triumph is for good men to do nothing.”
-Edmund Burke

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MPM Global Solutions

INTERNATIONAL POLICE & SECURITY

TRAINING

INTRODUCTION

MPM Global Solutions ("MPM") has developed their considerable law enforcement, tactical and legal expertise into one of the most unique and comprehensive Law Enforcement Officer (LEO) and Security Service training programs available anywhere. Calling upon their status as subject experts in the classroom, as well as their *on-the-streets* tactical expertise, **MPM** will develop elite training programs that will adroitly serve most, if not all, law enforcement and/or security needs anywhere in the world.

MISSION STATEMENT

MPM will develop a client specific international training program whose primary mission will be to effectively train those police/security personnel who are tasked with ensuring the safety and security of the general public as well as our client's personnel and property. **MPM** operators will be able to deploy anywhere in the world to support this mission.

Whether it is in a typically populated urban setting or situated in the harshness of a more rural environment, **MPM** trainers and operators will design and implement a client specific training program that will consistently meet, if not exceed, our client's expectations.

In addition to their training acumen, **MPM** personnel will stand ready to transition into an operational role to assist in a law enforcement and/or tactical scenario anywhere in the world.

"Our client's safety and security needs are first - *that is our mission.*"

BACKGROUND

MPM utilizes their unique resources to successfully combine the expertise of U.S. federal and state law enforcement techniques with the disciplines and time-tested training methods of elite U.S. military Special Operations (SOF) units to create a synergistic foreign training program that is second to none in its effectiveness and professionalism. **MPM** offers a select group of law-enforcement professionals, made up of former FBI/DEA Special Agents, former U.S. Special Forces Operators, as well as some of the most tactically proficient and knowledgeable law enforcement instructors who excel in specialized disciplines and skill sets relating to tactical law enforcement training and force protection. Their many years of "on-the-job" experiences, in both domestic as well as foreign venues, enhance their abilities to teach and train in these tactical skills at the highest level. Simply stated, all of our instructors have implemented these skills in a *real-world* tactical/law enforcement environment making them credible experts in their particular field.



In addition to their seasoned classroom instructors, the **MPM** tactical staff has been developed from Federal Bureau of Investigation (FBI) Special Weapons and Tactics (SWAT) Teams as well as NYPD Emergency Services Units (ESU). The staff has had years of experience of training both FBI and Drug Enforcement Administration (DEA) Special Agents in firearms skills as well as tactical skills. In addition, a majority of the staff has served as former lead instructors at advanced FBI police schools for SWAT and Firearms Training as well as DEA Foreign Counter-Drug Operations training.

Succinctly, **MPM** trainers/operators have the appropriate training and experience to offer their overseas clients myriad tactical, operational and/or security support services upon request. To set them apart, **MPM** trainers will have extensive Mobile Training Team (MTT) and/or field operations experience who are accustomed to leading by example and always from the front. At **MPM** such demanding professionalism is more than an expectation - it is a *state-of-mind*.



A. POLICE/SECURITY TRAINING PROGRAMS

Even if one were to disregard recent volatile world events, **MPM** has long believed it to be axiomatic that adequate and reliable police/security precautions are essential in maintaining political stability, civilian confidence - or in the case of any corporate/private enterprise, maximum profitability and operational effectiveness of that business should they plan to operate in a foreign venue. That said, **MPM** also concurs with the sensible proverb that suggests if one has a fly on their forehead, they shouldn't swat at it with an ax.

Consequently, **MPM** course developers specialize in the development of individualized police/security training programs that cater to the particular needs of the client. Whether augmenting their existing police/security workforce or establishing their initial services program, **MPM** specialists will consult with and closely consider the client's specific needs, while considering both relevant operational determinants and selected training components, to develop a mutually acceptable training program for each individual client. **MPM** personnel will not always tell the client what they necessarily want to hear, but they will always tell the client what they need to hear.

B. PROGRAM DEVELOPMENT

I. Planning Phase

During the initial program planning and development phase, the client will be asked to clearly articulate what objective(s) they wish to achieve with their individual training program. **MPM** can design a comprehensive basic Law Enforcement Officer (LEO) training program or a "civilian" security program designed specifically for government/corporate buildings and/or personnel protection. Civilian security expectations can vary from a simplistic exterior (perimeter) visual deterrent to a more proactive interior/exterior program that is, by design, more dynamic and result oriented. To achieve the latter, the client will be asked to make **MPM** specialists privy to certain detailed information that will facilitate an accurate and comprehensive analysis of the client's individual security "end-game" expectations. During this particular planning phase, any specifics on the client's facility power sources (commercial/generator/solar), alarm systems, Internet capabilities, and hard-line/cellular telephone systems will be necessary.



II. Operational Determinants

Subsequent to receiving the requisite background information from the client, **MPM** specialists will then consider various operational determinants that will specifically relate to the client's developing program. Operational determinants that are commonly considered include, but are not limited to:

- Government Influence/Local Politics
- Existing Law Enforcement Entities
- Local Laws/Customs
- Available Training Facilities
- Potential Targets (Staff, Facility, Product)
- Facility Composition, Design. (Geographic/Terrain Issues)
- Community/Social/Political Environment
- Available Workforce ("Trainability & Expectations")
- Uniforms/Equipment Availability (Value vs. Cost Analysis)
- Systemic Corruption Issues (Program Destabilization)
- Available Infrastructure Support (Electricity/Computer/Cellular/Roadways, etc.)
- Host Nation Military Support (or Interference)
- Host Nation Asset Capability (Vehicles, Aircraft, Weapons, etc.)
- Available Law Enforcement/Emergency Services Support
- Criminal/Terrorist/Anti-Government Activity
- Available Support Services through U.S. Embassy Regional Security Officer (RSO)
- In-Country Operational Authorizations/Capabilities – Weapons Permits/Availability
- Client Objectives and Expectations



Tactical Training & Movement

III. Training Components

Subsequent to conducting the preliminary overview and/or program analysis, **MPM** program specialists will identify, and then suggest, specific training components considered essential in completing the client's individual police/security training program. Examples of available training components that are usually considered are: (Listed Alphabetically)

- Basic Arrest Techniques
- Basic Self-Defense Techniques
- Crime Scene Investigation/Photography
- CCTV Placement and Operation
- Close Quarter Combat (CQC)
- CPR-First Responder
- Electronic Communications
- Emergency Evacuation Plan (Development-Rehearsal-Execution)
- Foreign Employee Screening (Background Investigations/"Vetting")
- Forensic Evidence Collection
- Human Rights-*Core Values* (United Nations/U.S. Embassy Guidelines)
- Interview Techniques (Audio/Video)
- Introduction to HAZMAT (OSHA/Title 29, C.F.R., Standards)
- Investigative Techniques
- Legal Issues (Host Country)
- Lethal Weapons Tactical Training (Shoulder Weapons/Side Arms)
- Liaison Skills (Local Law Enforcement/U.S. Embassy)
- Mass Grave/Genocide Investigations (U.S. State/NATO Request)
- Narcotics/Contraband Interdiction Operations (Mobile/Static)
- Border Crossing/Routine Checkpoint Training & Tactics



↑ Breaching Techniques • Mobile Road Interdiction ↓



- Non-Lethal Defense: Mace, Pepper Spray, Standard, Expandable, and the P-38 Batons, Pepper Balls, Simulation "Sim" Rounds, Rubber Bullets, etc.
- Physical Fitness Program (Client Specific)
- Prison & Penal Reform
- Roadblock Interdiction Operations (Contraband/Drugs/Weapons)
- Static/Mobile Surveillance Techniques
- Threat Assessments (Corporate/Personal)



Surveillance/Photography Techniques



Arrest & Prisoner Transport Techniques

After considering the quantity and inherent training difficulties of the various components selected, each will be fused with the existing **MPM** training disciplines thereby determining the length and complexity of the client's individual security program training cycle.

IV. Training Cycles

MPM training programs are designed in seven (7), fourteen (14), twenty-one (21), and thirty (30) day training cycles (or any combination thereof). The duration and complexity of the individual cycles will be customized to meet previously established training imperatives while addressing the needs and goals of the specific client. These and other training specifics will be discussed, in detail, with the client both prior to and during the program development process.

[A Sample *Training Cycle* or sample program *Syllabus* will be made available upon request]

V. Training Objectives

Although quantity and complexity of training components will no doubt be determining factors in the particular duration (length) of an individual training cycle, **MPM** trainers will consistently utilize "hands-on" training techniques that emphasize professional appearance and deportment, basic self-defense techniques, acceptable restraint/arrest procedures and enhanced observation as well as trained surveillance skills.

The length of complexity of any given training cycle notwithstanding, all **MPM** training programs will be designed to provide every trainee with the basic operational skills necessary to facilitate their ability to be self-confident, properly motivated and an effective deterrent while engaged in their various law enforcement/security assignments.

MPM developed training programs will be designed to instill the premise that a properly trained and effective police/security workforce will not only look and act like a professional, but will also be expected to be proactive, rather than simply reactive, in carrying out their assigned duties. Indeed, **MPM** trained personnel are expected to recognize and address a potential security issue *before* it actually becomes a security issue. Specific program expectations will be discussed during the mandatory *Advance Assessment Survey*.



VI. Advance Assessment Survey



All training deployments are preceded by a five (5) to seven (7) day "Advance Assessment Survey" (AAS) conducted in the Host Country and paid for, in advance, by the client. Although designed to be multifaceted, one of the principle objectives of the AAS is to personally meet with and then discuss specific goals and expectations of the proposed training program with the client (or their representative) while, at the same time, reviewing the files and backgrounds of the prospective trainees. (A preliminary physical fitness test would be desirable). The **MPM** assessor(s) will evaluate any available local support personnel, translators (as necessary), availability/location of any training facilities, trainee dining facilities and any personal hygiene facilities for trainees (showers/bathrooms). The **MPM** assessor(s) will also use this opportunity to evaluate the existing infrastructure that will be expected to support in-country **MPM** training personnel. This assessment will include, but will not be limited to, housing, local transportation, technical support (email/cell services), available medical facilities, local FedEx/UPS services (local Import/Customs issues), and other "Quality-of-Life" considerations that will be relevant to the assigned **MPM** training personnel. Finally, the AAS provides the client with an "early stage" opportunity to assess their own cost analysis of the proposed program with other particulars that will be broached during the AAS. After reviewing the findings of the AAS, the client may withdraw from any further program development, during these preliminary stages, through mutual agreement. All AAS expenses are estimated and incorporated into the initial bid process (Proposal) and are the responsibility of the client. However, **MPM** personnel are responsible for their own personal equipment, technical support equipment, medical expenses, inoculations, and medical pre-screenings prior to the AAS and/or any training deployments.

VII. Collateral Training Programs

i. Physical Fitness Training

Tradition and experience will support **MPM's** position that even a minimally demanding physical fitness program is a critical element in any successful training program designed for police or security personnel. Such programs nurture camaraderie and *esprit-de-corps* among trainees while providing training personnel with invaluable insight and training tools during the training program. Properly implemented, such a program will develop a healthier, more productive, and more professional looking employee. In other words, an immediate return on the employer's training investment.

These obvious advantages notwithstanding, the practicality (or should we say "reality") of implementing such a program will vary with each training class and client. Consequently, physical fitness programs and their specifics will be discussed with the client on a case-by-case basis.



ii. Lethal vs. Non-Lethal Training



Although extremely adept in various lethal defense techniques for law enforcement or paramilitary police/security personnel, **MPM** trainers have designed (and quite frankly, encourage) an extremely persuasive, yet non-lethal defense program that will meet most, if not all, of our client's more conventional local facility security requirements. These types of "measured response" programs have been found to be highly effective, while being more acceptable to the local communities, and, at the same time, extremely successful in minimizing the adverse public exposure, or accompanying collateral liability, should an unavoidable security related incident occur.

However, should immediate geographic, social or other law enforcement related concerns mandate a more dynamic defensive posture to effectively protect personnel and property, **MPM** is prepared to discuss and implement an appropriate weapons training program, recommend specific weapon(s) types, and then train in those weapon(s) if they are legally and locally available to the client.



Traditionally, the implementation of such a weapons program is usually contingent on requisite weapons permits, possible "licensing fees", and, at the least, the tacit approval of the chief local civil law enforcement official or, in some geographic regions, the regional military zone commander. **MPM** personnel will consult with local legal counsel and the appropriate local officials during the AAS.

iii. Vehicle Training

Unless specific requirements dictate otherwise, **MPM** encourages our overseas security clients to consider Moped or Velo-Solex scooters, and even conventional bicycles for their exterior facility security posts. Experience finds these modes of transportation to be efficient, mobile, cost effective, and a less visible "target" while operating outside the confines of the client's principle facility.

However, for the more complex security related transportation issues, **MPM** does offer a vehicle-training program that has been specifically designed for executive protection and/or for the transport of sensitive or valuable material.



iv. Airmobile Operations

Whether they are engaged in conventional fixed-wing or rotary airmobile training, personally participating in tactical law enforcement air operations, or simply assisting with the personal security and/or resupply of humanitarian personnel, **MPM** personnel are a critical element to any airmobile operation. All **MPM** operators have participated in military or paramilitary law enforcement airmobile operations and done so in some of the most hostile areas of the world. Indeed, **MPM** personnel can significantly enhance any airmobile operation's effectiveness and mission readiness.



Sling-Loading to *Forward Operating Base* ("FOB")



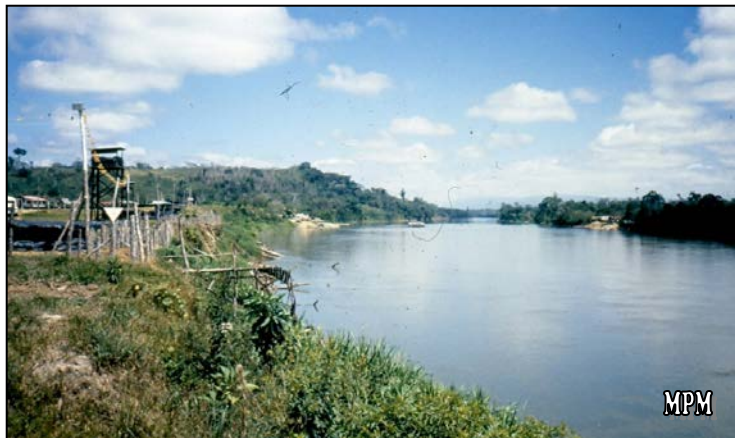
Law Enforcement Operations from *FOB*



Typical UH-60 Interdiction Aircraft with *Response Team*

v. **Riverine Operations**

Should geography or operational tempo dictate Riverine capabilities, **MPM** personnel can provide realistic Riverine training based on available resources. Training can be as simple as river/waterway surveillance to more complex Zodiac or hard-hull operations.



River Surveillance/Monitoring from *FOB*



Zodiac Operations from *FOB*



Tactical Beach Insertions

vi. Electronic Communications Training

Depending on client needs and resources, **MPM** trainers can establish a cost effective and highly reliable electronic communications network ("Net") to facilitate our client's police/security operations.

Training is available in standard UHF *walkie-talkie* type radios, VHF communications systems (ideal for most corporate/personal airborne assets), or HF radio systems for those remote facilities with nonexistent/limited electrical or communications infrastructure. Training in upper and lower sideband systems, with linear amplifier support, is also available.

VIII. Train-the-Trainers Program



After successfully training an initial cadre of police/security personnel, **MPM** can perpetuate the client's police/security training efforts with a success driven "Train-the-Trainers" (3T) program. The 3T program selects proven candidates from the client's initial training cycle or exceptional candidates from other venues, and subjects them to supplemental training in progressive police/security training techniques, leadership skills, as well as positions of increased trust and responsibility. Ideally, as the client's law enforcement/security

needs evolve, or attrition necessitates additional, albeit unexpected, training for new personnel, the client's in-house personnel will be in a position to take the lead role in such training. Cost savings and training continuity aside, such a program (3T) has been found to be extremely effective in developing individual self-esteem, employee morale, as well as strengthening individual employee allegiance to the local police/security management team thus, offering an immediate benefit to the client and their operational effectiveness.



Patrolling & Land Navigation Training

MPM trainers will always remain available for requisite "In-Service" training and for limited supervisory training roles as requested.

IX. Legal/Prison Reform Training

MPM is believed to be the only U.S. based firm that offers both elite law enforcement/security training while, at the same time, offering licensed attorneys, a former state Supreme Court Justice and former U.S. Bureau of Prisons (BOP) Regional Directors and BOP Wardens to compliment a comprehensive program that strives to bring other countries and fledgling democracies into the 21st century by offering advanced investigative and prosecutorial techniques as well as much needed prison/penal reform.



These legal and prison reform experts will work closely with the host nation legal teams to develop new and acceptable prosecution tactics, proven investigative techniques, evidence handling/storage and prisoner treatment that adhere to acceptable standards of "Due Process" and Human Rights.



Genocide

Supported by FBI trained criminal investigators and independent forensic experts, the legal team offers expertise and consultancy in various foreign *crimes-against-humanity* investigations, genocide, or any other crimes, as designated by the U.S. Embassy Country Team and subject to their oversight. **Note:** The legal team and their crime scene investigators will always be accompanied by **MPM** tactical personnel while on field assignments in foreign venues.



Forensics

Note: **MPM** escort/protection services are always available to any U.S. Embassy sanctioned "Doctors Without Borders" type program(s) or other humanitarian operations while they operate in foreign venues.

C. Operational Support Services

While deployed, **MPM** trainers/operators can transition from a conventional training mode to a *boots-on-the-ground* operational posture upon request. With their considerable domestic and foreign law enforcement and/or tactical operations experience, **MPM** personnel can offer myriad services that will effectively support most, if not all, of our client's investigative, tactical, corporate and/or personal security requirements.

i. Senior Police/Security Management Consultancy Services (IACP Format)

- Design a senior law enforcement/security risk management program tailored to the client's geographic location and specific circumstances;
- Assist in determining an appropriate "command structure" that can properly lead and/or direct a newly established, or recently enhanced, police/security program;
- Design appropriate report formats for effective senior police/security management;
- Recommend appropriate types and sources of relevant intelligence and data collection necessary to support a proactive and effective police/security management team;
- Provide strategic policy and technical advice on senior police/security management matters.

ii. Foreign Operational Services

- Site Security Surveys
(Geographic/Political/Quality of Life)
- Threat Assessments
(Emergency Evacuation Plan Development-Execution)
- Corporate/Private Facility Security Surveys
Offices/Residences/Vehicles
- Electronic "sweeps" of offices, residences, telephones, computers, etc.



- Employee Background Investigations ("Vetting")
- Personal Security/Bodyguard Services
- Safeguarding Sensitive/Valuable Material
- Supply or Convoy Security
- Operations Planning & Development
- Sensitive Site Exploitation (SSE)
Crime Scene Investigation – Forensic Inquiries
- Evidence Collection at Crime Scenes (SSE)
- Perimeter Security for Investigative Operations
- Effective Liaison Services
(Local Law Enforcement - Military - Embassies)
- Operations as Requested by U.S. Country Team



D. Administrative Issues

i. Training/Operational Uniforms

Individual uniforms/equipment, their availability, and design specifications can be discussed with the client on a case-by-case basis. Although **MPM** can recommend specifics, sources, and practical applications of uniforms and equipment (for security personnel or trainees), the selection and purchase of such items is the sole responsibility of the client unless agreed to otherwise during the initial bid process. **MPM** operators provide their own uniforms and equipment.

ii. Compliance Issues

All **MPM** training and tactical operations are always in strict compliance with prevailing United Nations and U.S. State Department Human Rights-Core Values policies and guidelines - as well as all local laws and customs. Therefore, to ensure that the proposed training program/operation is in compliance, **MPM** personnel will usually request a local "protocol" briefing with local legal counsel or the U.S. State Department Compliance Officer/RSO during the AAS.

iii. Liability Issues

Routinely, **MPM** will be responsible for any liability resulting from a claim made by or on behalf of one of its trainers/operators unless the claim is based on the negligence of the client. However, **MPM** shall have no liability for any claim made against, by, or on behalf of an employee/trainee of the client. The client shall indemnify **MPM** against any such claim.

iv. Payment Agreement

Unless mutually agreed to otherwise, all Training Program – Tactical Operation fees will be paid in advance. All fees will be paid in U.S. currency via certified check or wire transfers to the **MPM** corporate account based in the United States. Electronic ABA routing, SWIFT Codes and other bank account data will be provided to the client at the appropriate time.

In compliance with "Post 9/11" mandates, **MPM** does not accept contracts from any client who is not in good standing with, or is otherwise negatively listed on, the U.S. Department of State and/or United Nations "Watch List."

- WE STAND READY TO SERVE ALL YOUR TRAINING AND SECURITY NEEDS -



Civil Disorder/Riot Control & Tactics



- OTHER SPECIALIZED AND/OR IN-SERVICE TRAINING IS AVAILABLE UPON REQUEST -

**FOR MORE INFORMATION AND PROGRAM
SPECIFICS, PLEASE CONTACT US AT:**

The MPM Group, Inc.

D/B/A

MPM Global Solutions

**230 N. Maple Avenue, Suite B-1
Marlton, NJ 08053-9400
(Off) 856-234-5512 (Fax) 856-234-5513**

Curriculum: training@thempmgroup.com
Fee Estimates: sales@thempmgroup.com

Website: www.TheMPMGroup.com

“Serving our clients around the corner and around the world.” ®

We are registered with and recognized by the SAM for U.S. federal contracting opportunities. We are also registered with the Small Business Administration (SBA) as an “8M” owned company.

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